



POLICY

SUBJECT: Equal Services to Male and Female Youth

NUMBER: CS-09-12

APPLICABLE TO: Community Services Staff

EFFECTIVE DATE: May 4, 2012

REVIEW DATE: May 4, 2013

APPROVED: _____ /s/ signature on original
Sam Abed, Secretary

1. POLICY

The purpose of this policy is to ensure that services provided by Community Services staff to DJS youths are provided equally to both males and females without regard to their gender and as dictated and necessitated by their assessed individual need.

2. AUTHORITY

- a. Md. Code, Human Services, §9-203 and §9-204.

3. DIRECTIVES/POLICIES RESCINDED

- a. Equal Opportunity for Males and Females, 05.16.17

4. FAILURE TO COMPLY

Failure to comply with a Secretary's Policy and Procedure shall be grounds for disciplinary action up to and including termination of employment.

5. STANDARD OPERATING PROCEDURES

Standard operating procedures have been developed and are attached to the policy.



PROCEDURES

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Linda McWilliams, Deputy Secretary

1. DEFINITIONS

None

2. PROCEDURES

- a. In the formulation of Treatment Service Plans, recommendations to a court for conditions of supervision, and for the actual delivery of services, DJS Community Service staff members shall
- i. consider the needs of the client without regard to the client's gender; and
 - ii. ensure equal access to activities, programs and services for both male and female clients and their families.

3. DIRECTIVES/POLICIES REFERENCED

None

4. APPENDICES

None



DJS POLICY AND STANDARD OPERATING PROCEDURES

Statement of Receipt and Acknowledgment of Review

POLICY: Equal Services to Male and Female Youths
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I have received and reviewed a copy (electronic or paper) of the above titled policy. I acknowledge that I have read and understood the policy and procedures, and agree to comply with both.

SIGNATURE

PRINTED NAME

DATE

THE ORIGINAL COPY MUST BE PLACED IN YOUR PERSONNEL FILE.