

**JSEP Board Retreat
May 2, 2022**

Chair Reusing called the meeting to order at 9:02am

Welcome and Roll Call

Sec. Sam Abed	Dr. Peter Leone
Dr. James Fielder	Dr. Bernard Sadusky
Sup. Mohammed Choudhury – Absent	Dr. Tracey L. Durant
Mrs. Sharon Merriweather	Mrs. Grace Reusing
Dr. Monica Goldson	Mr. Richard Stevenson

The day's discussions and presentations led to the following:

- Request for Clarification of HB769 – Dr. Leone
- Board to review Standards for tracking time when school is missed due to staff shortage, ratio deficiencies, aging building structure, etc. – Dr. Leone
- Request for glossary of terms for CBT/DBT, etc. – Sec. Fielder (Board referred to DRG)
- During the DJS Education Snapshot presentation, Secretary Fielder asked who requests breakdown of data by race?
- Dr. Leone commended future possibility of tracking or identifying source of referrals.
- Secretary Fielder inquired whether education of parents should also be captured and compared for purposes of providing resources to families.
- Request for breakdown of educational disabilities – Mr. Stevenson. Shane responded that the information may be part of Powerschool data received from MSDE; noting that all of that data has not yet been reviewed.
- Chair Reusing asked if the pass/fail rates had been obtained from MSDE? Mr. Moroney suggested the Board consider looking to see if Hispanic/Latino ethnicities have the most educational disabilities.
- Discussion and consensus to continuously educate Board members on the Board's role and responsibilities.
- Ms. Merriweather requested that the Appointments Office should be made aware of non-representation of an African American male on the Board. Chair Reusing advised that she would notify the Governor's Office.
- Clarity for preparation of JSEP budget and how Superintendent Pogue can request additional funding, and to whom the request is made. – Dr. Sadusky, et al
- Board requested SWOT be distributed to JSEP staff.
- Dr. Leone suggested input from students (student survey completed in the Fall of 2021)

- Superintendent Pogue expressed some concern with recruitment and filling of staff positions for July 1 implementation date.
- One evening meeting to increase teacher real-time participation in Board meetings. As an alternative, Sup Pogue also suggested scheduling the meeting on a PD day.
- Board to develop policy for written submission of public comment. Dr. Durant and Dr. Goldson shared their individual Board policies and procedures.

Motion made by Secretary Abed and Seconded by Secretary Fielder. Meeting adjourned at 4:07pm.

**JSEP Board Retreat
May 3, 2022**

Chair Reusing called the meeting to order at 8:52am.

Welcome and Roll Call

Sec. Sam Abed	Dr. Peter Leone
Dr. James Fielder	Dr. Bernard Sadusky - absent
Sup. Mohammed Choudhury	Dr. Tracey L. Durant
Mrs. Sharon Merriweather	Mrs. Grace Reusing
Dr. Monica Goldson - absent	Mr. Richard Stevenson

Follow-up from Day 1 session and the agenda on Day 2 led to the following discussions:

- Board goals and objectives – *started/in progress*
 - *...suggested objective*: Examine how to offer elective course credits.
- After some discussion on PE credits, Sup Pogue referenced the possibility of recreation specialists being certified to journal virtual credits or PE credits that are completed online.
- Apprenticeship Programs - Board to look at short term introduction/transition/long term programs. Some suggested programs include:
 - Electrical workers – Stevenson
 - TMA Saturday programs – Leone
 - Garrett Community College Program (Intro to Welding) – Fink
 - Jennifer Griffin, MSDE contact for apprenticeships – Pogue
 - Apprenticeship Program in Newport News, Va. – Mintz
 - Paxton Program – Leone
 - Dual Enrollment Programs with Eager Street
 - Towson Inside Out Certification Program – Reusing
 - Promise Grant/Program for College Funds – Fielder
- Chair Reusing asked Secretary Fielder to co-chair the Post-Secondary subcommittee.
- Staffing – In addition to the need for additional transportation and transition specialists, the following teacher vacancies currently exist:
 - Noyes – 4 Hickey – 5 CYDC – 4 BCJJC – 1 counselor
- Discussion on recruitment and retention of teachers. Ms. Merriweather asked about future legislation to have educators fall under the JSEP umbrella.
- Discussion on pathway for 10-month educator positions; optional grandfathering for existing staff grandfathered and new hires. *It was suggested that the Board may want to add this as a goal.*
 - Chair Reusing will ask Del. Leudtke to examine
 - Dr. Leone will find out what other states are doing for this process
- Public Comment Policy – *started/in progress*

- Motion for future meetings to remain virtual. Moved by Secretary Abed and seconded by Dr. Durant. All in favor.

Motion to adjourn made by Dr. Durant and seconded by Chair Reusing. The meeting adjourned at 1:10pm