



Juvenile Services Education Program Board Meeting - Virtual

January 5, 2022

9:00 AM – 11:00 AM

<https://youtu.be/0M7BOTzFwnc>

MINUTES

Members and Guests in Attendance:

Sec. Sam Abed - DJS	Mrs. Grace Reusing
Sup. Mohammed Choudhury	Mrs. Sharon Merriweather
Dr. Monica Goldson	Dr. Tracey L. Durant
Dr. Peter Leone	Dr. Bernard Sadusky
Dr. Catherine Gammage	
Mr. Richard Stevenson	
Mrs. Kimberly Pogue	Mr. Nick Moroney, JJMU

- I. Welcome and Introductions Chairwoman Grace Reusing
- II. Minutes from the December 1, December 8, December 9, and December 15, 2021 meetings approved by acclamation, motion by Dr. Durant, Seconded by Secretary Abed
- III. Public Comment Period - None
- IV. Executive Director Report & Updates Cory Fink
 - Summarized activities that had taken place since the last board meeting,
 - Summarized the onboarding of Superintendent Pogue and meetings
 - Scheduled PowerSchool® presentation to DJS IT and Research Units on front end and back end systems
 - Updated Board on current status of educational programming due to COVID-19, provided Board members with a link to DJS website regarding COVID.

- Thanked Mrs. Deborah Grinnage-Pulley for her assistance with transition efforts, as she retired at the end of December from MSDE

V. Superintendent's Report

- Summarized various meetings held within DJS operations and support units
- Upcoming meeting regarding summer schedule
- Certification obtained for Superintendent I and II
- Requested support from Board to convene a subcommittee on transition/re-entry
 - Volunteers from the Board included: Superintendent Choudhury, Dr. Gammage, Chair Reusing, Dr. Leone, Mr. Stevenson
- Reaching out to Board members to set up one-on-one time

VI. Unfinished Business - None

VII. New Business

Legislative Session upcoming, need to create a subcommittee for Legislation to review and determine how the Board will handle any support, opposition, impact on JSEP.

Discussion and comments from Secretary Abed, Dr. Leone, Dr. Sandusky, Superintendent Choudhury around process and implications based on roles of Board members and ability to recuse oneself from the vote.

Motion #1 by Mrs. Merriweather to create a legislative subcommittee and with the authority to take a position on behalf of the Board. Seconded by Mrs. Reusing. Motion passed (10 in favor, 0 in opposition, 1 absent from the vote). Members of the subcommittee include: Mrs. Reusing, Mr. Stevenson, Dr. Sandusky, Dr. Durant, Dr. Gammage

Dr. Leone - discussion on teacher pay, regionalization of pay, conditions under which teachers work, including the school calendar including 9 ½ month employees, summer school etc. Attract, recruit, and retain teachers without a comparable salary

Mr. Stevenson - regionalized pay scale will create dissension amongst teachers if strictly based on location of facility versus teacher positions.

Superintendent Choudhury - Blueprint for Maryland establishes a minimum across the board for starting salaries, career ladder etc. Complex topic to dive into without knowing more and data around compensation.

Secretary Abed - teacher salaries based on state standards, DJS to present data to subcommittee

Dr. Sandusky - idea around a board retreat in lieu of public meeting down the road to address outstanding issues

Mrs. Merriweather - subcommittee on re-entry, does it need to be voted on?

Mr. Fink - board may want to craft its own rules/bylaws regarding standing committees and ad hoc committees to address what needs to be voted on moving forward.

Motion #2 - subcommittee on re-entry to discuss and make recommendations to the Board including DJS and JSEP roles, local education authority communication and process. Seconded by Dr. Gammage. Motion passed (9 in favor, 0 in opposition, 2 absent from the vote)

V. Comments and Announcements

VI. Adjournment – 9:59 am motion to adjourn by Dr. Durant, seconded by Dr. Gammage

Staff Contact: Cory Fink

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