

**HUMAN TRAFFICKING TIER ONE SCREENING TOOL**

|   |             |                        |   |
|---|-------------|------------------------|---|
| <b>YOUTH NAME:</b>  |             |                        | <b>ASSIST NUMBER:</b>                       |
| <b>DOB:</b>   | <b>AGE:</b> | <b>RACE/ETHNICITY:</b> | <b>INTERVIEW DATE:</b>                      |
| <b>GENDER:</b> _____<br><i>Please ask client how they would like to be identified</i> |             |                        | <b>JURISDICTION OF RESIDENCE:</b>           |
| <b>INTERVIEWER NAME:</b> <i>(if completed by CMS, please include email address)</i>   |             |                        | <b>FACILITY NAME OR DJS OFFICE LOCATION</b> |

**INTERVIEWER OBSERVATIONS:**

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|--|
| <b>PERSONAL ITEMS:</b>   |
| <b>VISUAL EVIDENCE OF BRANDS/TATTOOS?</b> <input type="checkbox"/> No <input type="checkbox"/> Yes <i>(describe if possible)</i>                         |
| <b>SUSPECTED OR DISCLOSED GANG AFFILIATION?</b> <input type="checkbox"/> No <input type="checkbox"/> Yes<br><br>NAME OF GANG, IF KNOWN: _____            |
| <b>EVIDENCE OF ABUSE?</b> (e.g., ligature marks, burns, bruises) <input type="checkbox"/> No <input type="checkbox"/> Yes                                |
| <b>IS CPS/DSS INVOLVED?</b> <input type="checkbox"/> No <input type="checkbox"/> Yes<br><br>COUNTY/JURISDICTION: _____<br>NAME OF LDSS CASEWORKER: _____ |
| <b>GENERAL OBSERVATIONS:</b> <i>(attire, hygiene, affect, etc.)</i>  |

**Directions:** Staff completing this tool should (1) ask each question in the interview and indicate "NR" if the youth does not respond after prompting, and (2) be aware of the attitude and demeanor of the youth during the interview and record observations (3) let the youth guide the level of information they provide.

**READ TO YOUTH:** I'm going to ask you a set of 11 questions about some things going on in your life. Anything you'd like to share will help identify how we can best help you.

1. Where did you stay last night?

2. Are you living or staying with anyone?  No  Yes (*Ask Question 2a*)

2a. What is your relationship to them?

3. Have you ever been homeless, placed in foster care or an out of home placement?

4. Have you ever stayed away from home overnight without permission? (i.e., gone "runaway" or "awol")?  
 No (*Skip to Question 7*)  Yes (*Ask Questions 4a-b*)

4a. About how many times? (*If youth has difficulty, ask if only 1 time, 2-3 times, 4-6 times, 7-10 times, more than 10*)

4b. How long did you usually stay away?

5. How did you get what you needed (*shelter, food, money, personal care items, clothing, etc.*)?

6. Have you ever had to do anything you didn't want to in order to get something you needed?  
 No  Yes

7. Prior to this arrest, have you had any contact with police?  No  Yes (*Ask Question 7a*)  
7a. In what cities/states did this contact occur?

8. It is not uncommon for young people to stay in work situations that are risky or even dangerous, simply because they have no other options. Have you ever worked, or done other things, in a place that made you feel scared or unsafe?  Yes  No

9. Sometimes people are prevented from leaving an unfair or unsafe work situation by their employers. Have you ever been afraid to leave or quit a work situation due to fears of violence or threats of harm to yourself or your family?  Yes  No

10. Have you ever traveled outside of Maryland without family?  Yes (*Ask Questions 10a -b*)  No

10a. What cities/states have you visited?

10b. Why did you travel there?

11. We've just talked about some tough topics, thanks for answering those questions. How can the people working with you best support you?

#### **READ TO YOUTH AT THE END OF THE INTERVIEW:**

Another staff member is going to review the answers you shared. If they need more clarification on some of your answers, they might ask to talk with you a little more. At that point, you can decide whether you want to talk with them. OK?

For DJS staff: Please include information known or observed about indicators of trafficking for this youth:

#### **Indicators of Human Trafficking**

A person being trafficked may show some of the following indicators:

- Frequently runs away from home/placement
- Returns from runaway with more/nicer items (phone, expensive clothing, etc.) than youth left with
- Indicates traveling long distances (especially other states) while on the run and/or staying in hotels
- Significant change in appearance (new clothes/hairstyles) or unexplained income/cash or cell phones
- Using prostitution-related terminology
- Talks about meeting people quickly on-line; may talk about websites such as: cityxguide.com, eros.com, backpage.com, megapersonals.com, listcrawler.com or reference "out calls"
- Arrested for prostitution, solicitation, or related charges
- Has their movement monitored or controlled, youth is not allowed to come and go as they please
- Reluctant to share information with authorities/professionals, major gaps/inconsistencies in their story
- Shows physical signs of sexual or physical abuse, neglect, or confinement
- Presents as fearful, anxious, avoids eye contact
- Is not in control of their own money or documents (ID, passport, social security card, visa)
- Has a significantly older or controlling sexual or romantic partners
- Is not allowed to speak for themselves or a 3<sup>rd</sup> person insists on being present
- Is not enrolled in school or has many absences
- Reports working at a job where they feel unsafe and/or unable to quit
- Reports owing money to an employer or recruiter or not being paid what they were promised
- Is threatened by employer with deportation or other consequences if they quit
- Lives at place of employment or lives in employer-provided housing; reports overcrowded, unsafe or unsanitary living conditions
- Works in isolated, dangerous or exploitative conditions (no safety equipment, training, breaks, etc.)
- Is isolated from social support systems by employer or romantic/sexual partner